



POLSKA AKADEMIA NAUK  
**INSTYTUT PALEOBIOLOGII**

*im. Romana Kozłowskiego*

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**Announcement of a competition for the position of specialist:  
Head of the Electron Microscopy Laboratory (F/M)**

The Institute of Paleobiology of the Polish Academy of Sciences (IPal PAS) is seeking a specialist in electron microscopy to lead the scanning electron microscopy laboratory. We offer the opportunity to work with a **unique** high-resolution scanning electron microscope in Poland, the Thermo Fisher Quattro S. The microscope operates in three vacuum modes (High Vac, Low Vac and ESEM) and is equipped with SE, BSE, CL, EDS and EBSD detectors, as well as a heating stage and a cooling stage.

The successful candidate will collaborate with research groups at IPal PAS, supporting projects that use electron microscopy and assisting in the interpretation of results. The position also offers opportunities to develop one's own research interests using the instrumentation available at IPal PAS and to participate in planning the further development of the institute's research infrastructure.

**Requirements for the Candidate:**

- knowledge of electron microscopy techniques,
- documented experience in working with electron microscopes (e.g. certificates of participation in trainings/courses/specialist conferences, etc.),
- good command of the English language,
- ability to cooperate with research teams by providing consultation in electron microscopy and interpretation of obtained results,
- citizenship of one of the European Union member states,
- additional assets: knowledge of other analytical techniques, e.g. microscopy techniques (such as TEM, STEM), spectroscopic techniques, etc.

**Scope of duties for the position of Specialist / Head of the Electron Microscopy Laboratory:**

- day-to-day operation of the equipment, i.e. a high-resolution electron microscope,
- management of work carried out in the laboratory,
- supervision of the equipment (including maintenance work, scheduling required periodic inspections and ongoing repairs),
- participation in the preparation of regulations for the use of the equipment,
- preparation of requests related to the purchase of consumables,
- supervision of work documentation (forms and reports),
- cooperation with IPal PAS research teams by providing consultation in the field of electron microscopy and interpretation of obtained results,
- active participation in planning the development of the unit's scientific infrastructure and proposing opportunities to finance laboratory activities through external funding sources.

**We offer:**

- after completion of the 6-month contract, a open-ended employment contract on a full-time basis,
- opportunities for professional development and continuous improvement of qualifications,
- employment in a stable institution,

- private medical care,
- social benefits,
- basic monthly gross salary: PLN 7 000 plus a seniority allowance and a functional allowance.

**The application should include:**

- a formal application addressed to the Director of the Institute,
- a curriculum vitae,
- documents confirming educational qualifications (e.g. a university diploma).

**Application deadline:** 13 April 2026

After an initial verification and evaluation of the submitted documents, selected candidates will be invited to an interview (date to be agreed). Following the interviews, a candidate recommended for employment in the above-mentioned position will be selected.

**Deadline for resolving the competition and announcing the results:** by end of April 2026

**Expected starting date:** May or June 2026

Please submit the application documents to the following address:

Institute of Paleobiology, Polish Academy of Sciences,  
ul. Twarda 51/55, 00-818 Warsaw, Poland,  
or by email to: [paleo@twarda.pan.pl](mailto:paleo@twarda.pan.pl)

Please include in your application the following statement:

“I hereby consent to the processing of my personal data contained in my application for the purposes necessary to carry out the recruitment process, in accordance with the General Data Protection Regulation (GDPR), Official Journal of the European Union L 119 of 04.05.2016.”

Please be informed that:

The controller of the personal data submitted by candidates (hereinafter: personal data) is the Institute of Paleobiology of the Polish Academy of Sciences, ul. Twarda 51/55, 00-818 Warsaw, Poland.

Contact details of the Data Protection Officer: [iodo@twarda.pan.pl](mailto:iodo@twarda.pan.pl)

Providing personal data is voluntary; however, it is necessary for the purposes of the recruitment process.

Personal data will be processed for recruitment purposes on the basis of Article 6(1)(a) and (b) of the GDPR.

Personal data will not be transferred to a third country or an international organization.

Personal data will be stored for a period of up to six years for purposes resulting from the legitimate interests pursued by the personal data controller.

Each applicant has the right to access their personal data and the right to rectification, erasure, restriction of processing, the right to data portability, the right to object, and the right to withdraw consent at any time, without affecting the lawfulness of processing carried out on the basis of consent before its withdrawal.

The candidate has the right to lodge a complaint with the President of the Personal Data Protection Office (Personal Data Protection Office, address: ul. Stawki 2, 00-193 Warsaw, Poland) if they believe that the processing of their personal data violates the provisions of the GDPR.

Providing personal data by the candidate is necessary in order to carry out and participate in the recruitment process. The candidate is obliged to provide such data, and failure to do so will result in the application not being considered.

Warszawa, March 11, 2026